Kinisla | EVOLVE

REGENDAIRY SUSTAINABILITY PROGRAMME 2026



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NOTE

All cent per litre values quoted will be paid on solids at the base (3.6% Butterfat & 3.3% Protein).

A maximum of 1c/l (vat incl. & excluding Protected Urea) will be paid.

Where an “approved provider” is referred to, please ensure that the provider is approved by Kinisla in advance.

Volume used in the calculations will be your 2026 annual supplied volume.

Ensure to take time to understand the engagement and verification required for each measure.

FARMER LIVELIHOOD & PERSONAL DEVELOPMENT

Development Events
Financial Management
Future Focused Dairying

WATER QUALITY

Protecting Our Water

GRASSLAND & BIODIVERSITY

Grassland Management
Biodiversity

SOIL HEALTH

Nutrient Management
Soil pH / Lime
Protected Urea

ANIMAL WELFARE & PRODUCTIVITY

DairyCare
Herd Genetics
High Value Calves
Low Protein Feed
Milk Recording



SUSTAINABLE DAIRY ASSURANCE SCHEME - SDAS BONUS Value: 0.1 CPL

BORD BIA
IRISH FOOD BOARD

Origin Green IRELAND

Requirement:
Payment to all suppliers certified under Bord Bia's Sustainable Dairy Assurance Scheme (SDAS).

Verification / How to Complete:
Automated (Bord Bia). No action required by the Milk Supplier.

PILLAR 1: FARMER LIVELIHOOD & PERSONAL DEVELOPMENT

In 2026, our Knowledge Transfer–focused Evolve RegenDairy incentives have been significantly enhanced, with the programme now organised under three core headings: Development Events, Financial Management and Future Focused Dairying. These strengthened incentives reflect our commitment to providing meaningful learning and development opportunities that support improved farm performance, business resilience, and longterm industry sustainability. Our Future Focused Dairying Program is designed to safeguard the long term future of dairy farming within our catchment by strengthening the resilience of farm businesses, elevating dairying as a career of choice, enhancing sector reputation, and supporting smooth transition between generations. This program is outlined in further detail on Page 8.

DEVELOPMENT EVENTS - KNOWLEDGE TRANSFER & NETWORKING

Value: 0.075 CPL

Requirement:
Attend approved development events depending on annual milk volume (2026):

- 2 Events if annual volume is ≤ 450,000 Litres
- 3 Events if annual volume is between 450,001 Litres & 800,000 Litres
- 4 Events if annual volume is > 800,000 Litres

Verification / How to Complete:
Must register your attendance and participate for the full duration of the event. You will recieve a text within 10 days of attending an event confirming your registration has been processed.

FINANCIAL MANAGEMENT Value: 0.05 CPL

Requirement:
Attend an Evolve Financial Management workshop in September or October 2026.

Registration for workshops will open on July 17th and close on July 31st. Once registered you will recieve a farm data sheet which must be completed and brought to the workshop.

Individual information will not be discussed / shared at the workshop.

Please note: this workshop will not count as attendance at a Development Event

Verification / How to Complete:
Register your attendance at the event and bring the completed data sheet. This information is for your own use during the workshop.



FUTURE FOCUSED DAIRYING Value: 0.1 CPL

An insight into this new program is provided on page 8 of this booklet.

Requirement:
Participate in any one of the six measures below aligned with the Program Pillars:



Perception

1. Host two school visits on farm within our Schools Program

- Must register as host farm with Kinisla prior to the event and complete a farm suitability and Health and Safety audit as part of the farm enrolement process.
- Participation in this measure will be contingent upon the level of demand from schools located in close proximity to your farm



People

2. Attend two approved labour efficiency and people management workshops.

3. Attend approved farm succession or options consultation and undertake agreed follow-up action.

4. Participate in a specialist farm succession/options group (2 meetings)

- Details to follow and registration will be compulsory.



Performance

5. Attend two in-person, approved business performance, strategy and planning workshops.

6. Become a Grazing Management Mentor - If you received the Grass Management Evolve payment for 2025 you are eligible to participate as a mentor in our Grazing Management Mentor Program. Register as a Mentor and mentor two milk suppliers as per Grassland Management Pillar 3.

Verification / How to Complete:
Register to participate by 17th April, see Page 9.

Register at event or submit plan



PILLAR 2: WATER QUALITY
PROTECTING OUR WATERS Value: 0.1 CPL

Requirement:
- Undertake an assessment with a Kinisla Sustainability advisor.
- Complete the agreed-upon measures.
- Register interest by 17th April 2026 - see Page 9.

Verification / How to Complete:
Submit photos clearly showing completed measures.
Closing date: 20th November.

PILLAR 3: GRASSLAND AND BIODIVERSITY
GRASSLAND MANAGEMENT Value: 0.1 CPL

Requirement:
1. For the months of May, June and July record all fertiliser applications and a minimum of three grass walks on a monthly basis on PastureBase Ireland or another equivalent approved provider.

2. Attend Two on farm Evolve Grazing Management Insight Walks and a Pasture Base Workshop. Must Register by 17th April - see page 9

3. Participate in our grazing management mentor program as a Trainee.

Verification / How to Complete:
1. PastureBase data provided by Teagasc or another approved provider at the end of May, June and July – authorisation for transfer of PastureBase data must be given

2. Register your attendance at Grazing Management Insight Walks and PastureBase consultation/workshop.

3. Mentor Program
a. Complete a farm grass walk on Mentors' farm
- Submit Geotagged photo of you in paddock on Mentors farm and record the walk on Mentors PastureBase

b. Complete a farm grass walk on your farm with your mentor
- Submit Geotagged photo of you and mentor on your farm and record the walk on your PastureBase.

c. Register attendance at a PastureBase workshop





BIODIVERSITY Value: 0.05 CPL

Requirement:
Choose one of the following:

- Purchase 10 native trees or 20 hedging plants per 100,000 litres,

or

- Purchase 2 bags of Kinisla Top Sward grass seed mixes containing clover per 100,000 litres directly from Kinisla and complete follow-up reseeding management survey.

Verification / How to Complete:

- Tree purchase receipts must be submitted by the 20th November.
- Grass seed purchases verified automatically via Kinisla
- Reseeding management follow up survey must be completed by 20th November.

PILLAR 4: SOIL HEALTH
SOIL PH / LIME Value: 0.075 CPL



Requirement:

- Apply 6 tonnes of lime per 100,000 litres
- Ground limestone must be purchased from an approved provider.
- Requirement may be partly or fully met via Granulated Lime purchases directly from Kinisla

Verification / How to Complete:

Submit Lime purchase receipts from an approved provider by 20th November.



NUTRIENT MANAGEMENT Value: 0.075 CPL

Requirement:

- Participate in a Kinisla Nutrient Management conference/workshop or Grassland Agro Soil Sustainability Program

and

- Have a valid Nutrient Management Plan or two valid soil sample results (or proof of undertaking) per 100,000 litres.
  Valid - since 1st January 2025.

Verification / How to Complete:

Submit Nutrient Management Plan or proof of soil sampling by the 20th November.

and

Register at Kinisla Nutrient Management event or provide proof of participation in the Grassland Agro Soil Sustainability Program.



PROTECTED UREA

Requirement:

- Purchase approved protected urea products from Kinisla.
- Payment rates:
    - 40% N: €40/tonne
    - 30–40% N: €20/tonne
    - <30% N: €10/tonne
    - Approved Pro Range products €5/tonne

Verification / How to Complete:

- Automated

PILLAR 5: ANIMAL WELFARE AND PRODUCTIVITY

DAIRYCARE Value: 0.1 CPL



Requirement:

- Participate in the Munster Bovine Herd Health Programme or an approved comphrensive lab-based herd health monitoring programme – must submit program for approval before 1st June 2026

and

- If average SCC for 2025 was greater than 100,000 SCC/ml, complete milk recording (4 rounds minimum)

and

- Undertake a Vet consultation captured on the ICBF portal.

Verification / How to Complete:

- Complete all steps outlined above and ensure to close out the process on the ICBF portal by 6th December
- ICBF & Munster Bovine - Automated
- For an approved lab-based herd health monitoring programme, other than Munster Bovine Herd Health, submit screening results by 6th December to Evolve@kerry.com.
- **Note:** Minimum payment of €350



HERD GENETICS Value: 0.1 CPL

Requirement:

- Herd (excluding young-stock) must rank in the top 20% of Kinisla herds for EBI within the supplier base in June 2026

or

- Herd in the top 20% of Kinisla herds for EBI gain from November 2025 to May 2026.

Verification / How to Complete:

- Automated from ICBF - supplier must authorise data transfer.

HIGH VALUE CALVES Value: 0.075 CPL

Requirement:
Satisfy any 2 of the following per 100,000 litres:

- Use 2 sexed or dairy beef straws (EBI or DBI > €150).
- Advertise 2 beef calves on the ICBF app.
- Purchase 2 dairy calves or 2 maiden heifers via the ICBF app.
- Have ≥ 80% of dairy cows genotyped before 30th June.

Verification / How to Complete:

- Submit receipts for purchased straws.
- Qualifying insemination records must be uploaded onto ICBF HerdPlus platform
- Automated from ICBF - supplier must authorise data transfer.

LOW PROTEIN FEED Value: 0.05 CPL

Requirement:

- Purchase ≤14% crude protein approved feed from Kinisla.
- Minimum 5 tonnes per 100,000 L.

Verification / How to Complete:

- Automated.

MILK RECORDING Value: 0.1 CPL

Requirement:
Complete 4 or more milk recordings by 6th December

Verification / How to Complete:
Automated (Munster Bovine).



SUSTAINABLE DAIRY ASSURANCE SCHEME

SDAS Bonus	Page 1		0.1 c/l

PILLAR 1: FARMER LIVELIHOOD & PERSONAL DEVELOPMENT

Development Events	Page 1	0.075 c/l	
Financial Management	Page 2	0.05 c/l	
Future Focused Dairying	Page 2		0.1 c/l

PILLAR 2: WATER QUALITY

Protecting Our Water	Page 3		0.1 c/l

PILLAR 3: GRASSLAND AND BIODIVERSITY

Grassland Management	Page 4		0.1 c/l
Biodiversity	Page 5	0.05 c/l	

PILLAR 4: SOIL HEALTH

Nutrient Management	Page 5	0.075 c/l	
Soil pH / Lime	Page 5	0.075 c/l	
Protected Urea	Page 6	TBC	

PILLAR 5: ANIMAL WELFARE & PRODUCTIVITY

DairyCare	Page 6		0.1 c/l
Herd Genetics	Page 6		0.1 c/l
High Value Calves	Page 7	0.075 c/l	
Low Protein Feed	Page 7	0.05 c/l	
Milk Recording	Page 7		0.1 c/l

EXAMPLE FARM -550,000 litres supplied in 2026

	c/l	
Attend 3 Development Events	0.075	€412.50
Attend Financial Management Workshop	0.05	€275.00
Attend Future Focused Dairying people course	0.1	€550.00
Implement agreed Protecting our water measures	0.1	€550.00
Attend Evolve Grazing Management Insight Walks	0.1	€550.00
Purchase 11 bags of Top Sward seeds	0.05	€275.0
Have a valid nutrient management plan and attend event	0.075	€412.50
Spread 33 tons of Lime	0.075	€412.50
Complete DairyCare measure	0.1	€550.00
Herd in Top 20% EBI or Top 20% gain	0.1	€550.00
Satisfy High Value Calves criteria	0.075	€412.50
Feed 27.5 tonnes of low protein feed	0.05	€275.00
Complete 4 milk recordings	0.1	€550.00
SDAS Bonus	0.1	€550.00
	1.15	

Max Payment of 1c/l

€5,500 at 3.3% Protein and 3.6% Butterfat

Note: Farmer could omit two measures eg. biodiversity and labour efficiency course and still achieve the 1c/l payment.

FUTURE FOCUSED DAIRYING PROGRAM

Our Future Focused Dairying (FFD) Program is designed to safeguard the long term future of grass based, low carbon dairy farming within our catchment. By strengthening the resilience of farm businesses, elevating dairying as a career of choice, enhancing sector reputation, and supporting smooth transition between generations, the program aims to secure a sustainable and vibrant dairy industry for decades to come.

PROGRAM AIM

To protect the future of grassbased, low carbon dairy farming in our catchment by:

- Building resilient, adaptable farm businesses capable of managing economic, environmental, and social pressures.
- Promoting dairying as a rewarding and attractive career, encouraging talented and motivated individuals to enter the sector.
- Strengthening the public reputation and social licence of dairy farming through responsible, sustainable practice and positive engagement.
- Enabling the next generation to step confidently into rewarding farming roles.
- Supporting those wishing to step back from active farming to pursue new opportunities or interests.

THREE PILLARS OF THE FUTURE FOCUSED DAIRYING PROGRAM

1. PERCEPTION

- Building confidence in the sustainability and integrity of our dairy sector.
- Engaging communities and stakeholders to highlight the value of grass based dairying.
- Demonstrating environmental leadership and responsible farm management.

Action Priorities:

- Engage proactively with local schools and the wider community.
- Establish work placement and apprenticeship pathways.
- Communicate Kinisla initiatives - including Evolve RegenDairy - to the wider community.

2. PEOPLE

- Attracting skilled, motivated individuals into dairy careers.
- Ensuring clear and accessible pathways for new entrants and successors.
- Strengthening time management and work–life balance to support wellbeing, reduce stress, and promote long term career satisfaction within dairy farming.

Action Priorities:

- Promote viable and sustainable farm business structures.
- Improve labour efficiency through training, infrastructure development, and technology adoption.
- Enable farm planning and options analysis.
- Elevate people management capability across farm teams.

3. PERFORMANCE

- Strengthening the economic resilience of dairy enterprises.
- Encouraging efficient, grass based, low carbon production systems.
- Helping farmers adopt innovations, technologies, and management practices that enhance viability.

Action Priorities:

- Strengthen financial management and business analysis skills.
- Provide tools and training to manage production costs and increase productivity.
- Improve investment decision making and optimisation of farm systems.

WHY THESE PILLARS

Our ability to overcome challenges and seize opportunities within each pillar will determine how effectively we attract the most capable individuals to own and operate farms within our catchment. Strong performance across Perception, People, and Performance is essential to sustaining a vibrant, competitive, and future-focused dairy industry.

REGISTRATION FORM

FOR MEASURES REQUIRING REGISTRATION ONLY

- Please submit to your local Kinisla Branch or Alternatively use QR code



- **Note:** Responsibility for participation rests solely with the milk supplier. In cases where interest levels are insufficient to support the implementation of a specific measure, the supplier will be permitted to select an alternative measure.

To Submit by 17th April 2026.

Milk Supplier Name		Supplier Number	Tick those which you wish to participate in
Future Focused Dairying - Select one	Labour efficiency / people management workshop.		
	Farm succession or options consultation.		
	Specialist farm succession group.		
	Business performance, strategy and planning course.		
	Mentor in Grazing Management Mentor program.		
Protect Our Water Measure			
Grassland Management - Select one	Grazing Management Insight Walks and PastureBase consultation / workshop.		
	Grazing management mentor program (Trainee).		
Nutrient Management	Kinisla Nutrient Management event		
Financial Management workshop in September / October Note registration for financial workshop can also be done in July			

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Kinisla

For more information:
enquiries@Kinisla.com